

CHARTER

[HISTORY: Approved by the voters of the Town of Greenfield 6-11-2002; effective 7-1-2003. Amended January 4, 2008. Amendments noted where applicable.]

GENERAL REFERENCES

Legislative history of Greenfield Government -- See Ch. A2001.

ARTICLE 1 INCORPORATION; SHORT TITLE; DEFINITIONS

SecA SECTION 1-1: INCORPORATION

The inhabitants of the Town of Greenfield, within the territorial limits established by law, shall continue to be a municipal corporation, a body corporate and politic, under the name "Town of Greenfield."

Sec SECTION 1-2: SHORT TITLE

This instrument shall be known and may be cited as the "Town of Greenfield Home Rule Charter."

Sec SECTION 1-3: DISTRIBUTION OF POWERS

The administration of the fiscal, and municipal affairs of the Town of Greenfield, with the government thereof, shall be vested in an executive/administrative branch headed by a Mayor, and a legislative branch comprised of a Town Council consisting of thirteen (13) members.

Sec SECTION 1-4: POWERS OF THE TOWN

Subject only to express limitations on the exercise of any power or function by a municipal government in the Constitution or General Laws of the Commonwealth, it is the intention and the purpose of the voters of Greenfield through the adoption of this Charter to secure for themselves and their government all of the powers it is possible to secure as fully and as completely as though each such power were specifically and individually enumerated herein.

Sec SECTION 1-5: CONSTRUCTION

The powers of the Town of Greenfield under this Charter are to be construed liberally in favor of the Town, and the specific mention of any particular power is not intended to limit the general powers of the Town as stated in section 1-4.

Sec SECTION 1-6: INTERGOVERNMENTAL RELATIONS

Subject only to express limitations in the Constitution or General Laws of the Commonwealth, Greenfield may exercise any of its powers or perform any of its functions, and may participate in the financing thereof, jointly or in cooperation, by contract or otherwise, with the

Commonwealth or any agency or political subdivision thereof, or with the United States government or any agency thereof.

Sec SECTION 1-7: DEFINITIONS

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in this Charter shall have the following meanings:

(a) *Charter* -- The word "Charter" shall mean this Charter and any amendments to it that may hereafter be adopted.

(b) *Days* -- The word "days" shall refer to business days, not including Saturdays, Sundays and legal holidays when the time set is less than seven (7) days; when the time set is seven (7) days or more, every day shall be counted. When the last day falls on a Saturday, Sunday or legal holiday the period shall be extended to the end of the next day which is not a Saturday, Sunday or legal holiday.

(c) *Emergency* -- The word "emergency" shall mean a sudden, unexpected, unforeseen happening, occurrence, event or condition which necessitates immediate action.

(d) *general laws* -- The words "general laws" (all lower case letters) shall mean laws, which apply alike to all cities and Towns, to all cities, or to a class of municipalities of which Greenfield is a member. The Town of Greenfield shall be governed by the general laws applicable to cities.

(e) *General Laws* -- The words "General Laws" (used with initial capital letters) shall refer to the General Laws of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted. The Town of Greenfield shall be governed by the General Laws applicable to cities.

(f) *Library* -- The word "library" shall mean the Greenfield Public Library, and any branch or branches, which may be established thereof.

(g) *Local Newspaper* -- The words "local newspaper" shall mean a newspaper of general circulation in the Town of Greenfield.

(h) *Majority Vote* -- The words "majority vote" shall mean a majority of those present and voting, provided that a quorum of the body is present when the vote is taken, unless a higher number is required by law.

(i) *Multiple Member Body* -- The words "multiple member body" shall mean any Town body consisting of two (2) or more persons and whether styled board, commission, committee, subcommittee, or otherwise and however elected or appointed or otherwise constituted.

(j) *Quorum* -- The word "quorum", unless otherwise required by law or this Charter, shall mean a majority of the members of a multiple member body notwithstanding any vacancies, which might then exist.

(k) *Town* -- The word "Town" shall mean the Town of Greenfield.

(l) *Town Agency* -- The words "Town agency" shall mean any board, commission, committee, department, division or office of the Town government.

(m) *Town Bulletin Board* -- The words "Town Bulletin Board" shall mean the bulletin board in the Town Hall on which official Town notices are posted and those at other locations within the Town which may from time to time be designated as Town Bulletin Boards by bylaw, or by other vote of the Town Council.

(n) *Town Officer* -- The words "Town officer" when used without further qualification or description, shall mean a person having charge of an office or department of the Town who in the exercise of the powers or duties of that position exercises some portion of the sovereign power of the Town.

(o) *Voters* -- The word "voters" shall mean registered voters of the Town of Greenfield.

ARTICLE 2 LEGISLATIVE BRANCH

SecA SECTION 2-1: COMPOSITION; TERM OF OFFICE

(a) *Composition* - There shall be a Town Council of thirteen (13) members, which shall exercise the legislative powers of the Town. Four (4) of these members, to be known as "Councilors-at-Large," shall be nominated and elected by and from the voters at large. Nine (9) of these members, to be known as "Precinct Councilors," shall be nominated and elected by the voters in each precinct, one (1) such Precinct Councilor to be elected from each of the nine (9) precincts into which the Town is divided, in accordance with section 7-4.

(b) *Term of Office* - The term of office for all Town Councilors shall be for three (3) years each, beginning on the first business day of July after the Annual Town Election, and until their successors have been qualified.

(c) *Eligibility* - Any voter shall be eligible to hold the office of Councilor-at-Large. A Precinct Councilor shall at the time of election be a voter of the precinct from which elected, provided if any Precinct Councilor dies, resigns, or removes from his or her precinct, the procedure for filling a vacancy shall apply.

Sec SECTION 2-2: COUNCIL PRESIDENT

(a) *Election and Term* - As soon as practicable after the Councilors-elect have been qualified following each Annual Town Election the members of the Town Council shall elect from among its members a Council President who shall serve during the ensuing year.

(b) *Powers and Duties* - The Council President shall preside at all meetings of the Town Council, regulate its proceedings and shall decide all questions of order. The Council President shall appoint all members of all committees of the Town Council, whether special or standing. The Council President shall have the same powers to vote upon all measures coming before the Town Council as any other member of the Town Council. The Council President shall perform such other duties consistent with the office as may be provided by Charter, by bylaw or by other vote of the Town Council.

(c) *Council Vice-President* - The members of the Town Council shall also elect from among its members a Council Vice-president who shall serve as acting president during the temporary absence or disability of the Council President during the ensuing term of office. The powers of an acting Council President shall be limited to only those powers of the president as may be

necessary to the conduct of the business of the Town Council in an orderly and efficient manner and which may not be delayed.

Sec SECTION 2-3: PROHIBITIONS

No member of the Town Council shall hold any other Town office or Town employment for which a salary or other emolument is payable from the Town treasury. No former member of the Town Council shall hold any compensated appointed Town office or Town employment until one (1) year following the date on which such former member's service on the Town Council has terminated. This provision shall not prevent a Town officer or other Town employee who has taken a leave of absence in order to serve as a member of the Town Council from returning to the same office or other position of Town employment held at the time such leave of absence commenced; provided, however, no such person shall be eligible for any other municipal position until at least one (1) year following the termination of service as a member of the Town Council.

Sec SECTION 2-4: COMPENSATION; EXPENSES

(a) *Salary* - Each Town Councilor may receive an annual salary as established by vote of the Town Council.

(b) If the Town Council sets, an annual salary, by bylaw, said salary shall not take effect until three (3) years from the date of its passage.

(c) *Expenses* - Subject to appropriation, the Council members shall be entitled to reimbursement of their actual and necessary expenses in the performance of their duties.

Sec SECTION 2-5: GENERAL POWERS

Except as otherwise provided by general law or by this Charter, all legislative powers of the Town shall be vested in the Town Council, which shall provide for their exercise and for the performance of all duties and obligations imposed upon the Town by law.

Sec SECTION 2-6: EXERCISE OF POWERS; QUORUM; RULES

(a) *Exercise of Powers* - Except as otherwise provided by general law or by this Charter, the legislative powers of the Town Council may be exercised in a manner determined by it.

(b) *Quorum* - The presence of seven (7) members shall constitute a quorum for the transaction of business, but a smaller number may meet and adjourn from time to time. Except as otherwise provided by general law or by this Charter the affirmative vote of seven (7) members shall be required to adopt any bylaw or appropriation order.

(c) *Rules of Procedure* - The Town Council shall from time to time adopt rules regulating its procedures, which shall be in addition to the following:

1. Regular meetings of the Town Council shall be held at a time and place fixed by by law.

2. Special meetings of the Town Council shall be held at the call of the Council President, or, on the call of any five (5) or more members, by written notice delivered in hand or to the place of residence of each member and which contains a listing of the items to be acted

upon. Except in case of an emergency, of which the Council President shall be judge, such notice shall be delivered at least forty-eight (48) hours in advance of the time set for such meeting. A copy of the notice to members shall, forthwith, be posted upon the Town bulletin board.

3. All sessions of the Town Council and of every committee or subcommittee thereof, shall at all times be open to the public, unless another provision is made by law.

4. A full, accurate, up-to-date account of the proceedings of the Town Council shall be kept, which shall include a record of each vote taken, and which shall be made available with reasonable promptness following each meeting.

5. Provision shall be made for a specific portion of time to be available, at all regular meetings of the Town Council, for citizens to address the Council.

Sec SECTION 2-7: ACCESS TO INFORMATION

(a) *In General* - The Town Council may make investigations into the affairs of the Town and into the conduct and performance of any Town agency and for this purpose may subpoena witnesses, administer oaths and require the production of evidence.

(b) *Town Officers, Members of Town Agencies, Employees* - The Town Council may require any Town officer, member of a Town agency or Town employee to appear before it to give such information as the Town Council may require in relation to the municipal services, functions, powers, or duties which are within the scope of responsibility of such person and within the jurisdiction of the Town Council.

(c) *Mayor* - The Town Council may require the Mayor to provide specific information to it on any matter within the jurisdiction of the Town Council. The Town Council may require the Mayor to appear before it, in person, to provide specific information on the conduct of any aspect of the business of the Town and to respond to written questions made available to the Mayor at the time the demand to attend is made to the Mayor. The Mayor may bring to such meeting any assistant, department head or other Town officer or employee the Mayor may deem necessary to assist in responding to the questions posed by the Town Council.

(d) *Notice* - The Town Council shall give not less than five (5) days notice to any person it may require to appear before it under the provisions of this section. The notice shall include specific questions on which the Town Council seeks information and no person called to appear before the Town Council under this section shall be required to respond to any question not relevant or related to those presented in advance and in writing. Notice shall be by delivery in hand, or by registered or certified mail to the last known place of residence of any such person.

Sec SECTION 2-8: OFFICERS ELECTED BY TOWN COUNCIL

(a) *Town Auditor* - The Town Council may appoint a Town Auditor to serve for a term of three (3) years and until a successor is chosen and qualified. The Town Auditor shall perform a legislative oversight and a post audit function and shall not be involved in the day-to-day administrative detail of the financial operations of the Town. The Town Auditor shall have free access to all books, accounts, bills and vouchers of the Town and shall continuously review and examine the same. The Town Auditor shall make periodic reports thereon to the Town Council, with such frequency as the Town Council by bylaw, by rule or by other vote may direct. All officials of the Town shall cooperate with the Town Auditor in the performance of this oversight

function. The Town Auditor shall have such other powers and duties, as may be provided by Charter, by bylaw or by other vote of the Town Council.

(b) *Town Clerk* - The Town Council shall elect a Town Clerk to serve for a term of three (3) years and until a successor is chosen and qualified. The Town Clerk shall have the powers and duties relating to the keeping of records and vital statistics, the regulation and conduct of elections, the highway book and the issuance of licenses as are provided to Town Clerks by General Laws and such additional powers and duties as may be provided by General Laws, by Charter, by bylaw or by other vote of the Town Council.

(c) *Clerk of the Council* - The Town Clerk shall be the Clerk of the Town Council. The Clerk of the Council shall give notice of its meetings to its members and to the public, keep the minutes of its proceedings and perform such other duties as may be provided by bylaw or by other vote of the Town Council.

(d) *Removal/Suspension* - Any person elected by the Town Council may be removed or suspended by the Town Council by the use of procedures substantially the same as those contained in section 3-4(b).

Sec SECTION 2-9: BYLAWS AND OTHER MEASURES

(a) *Emergency Bylaws* - No bylaw shall be passed finally on the date it is introduced, except in case of emergency involving the health or safety of the people or their property.

No bylaw shall be regarded as an emergency bylaw unless the emergency is defined and declared in a preamble to such bylaw, separately voted upon and receiving the affirmative vote of nine (9) or more members of the Town Council.

Emergency bylaws shall stand repealed on the 61st day following their adoption, unless an earlier date is specified in the measure, or unless a second emergency measure adopted in conformity with this section is passed extending it, or unless a measure passed in conformity with the procedures for measures generally has been passed extending it.

(b) *Measures, In General* - The Town Council may pass a measure through all of its stages at any one (1) meeting, except proposed bylaws, appropriation orders and loan authorizations, provided that no member of the Town Council shall object; but, if any three (3) members object, a vote on the measure shall be postponed to the next meeting of the Town Council.

On the first occasion that the question of adopting any measure is put to the Town Council, except an emergency measure as defined in section 2-9(a), if any three (3) members object to the taking of a vote, the vote shall be postponed until the next meeting of the Town Council regular or special. If when the matter is next taken up for a vote, five (5) or more members object to the taking of the vote, the matter shall be further postponed for not less than an additional five (5) days. This procedure shall not be used more than once for any measure notwithstanding any amendments made to the original measure.

(c) *Publication* - Every proposed bylaw, appropriation order or loan authorization [except emergency bylaws as provided in section 2-9(a)], a complete summary shall be published once in a local newspaper, and in any additional manner as may be provided by bylaw, at least five (5) days before its final passage. After final passage it shall be posted on the Town bulletin board and otherwise published as may be required by bylaw. The full text of all proposed bylaws,

appropriations order or loan authorization, shall be available in the Office of the Town Clerk at least five (5) days prior to final vote.

Sec SECTION 2-10: COUNCIL REVIEW OF CERTAIN APPOINTMENTS

(a) The Mayor shall submit to the Town Council the name of each person the Mayor desires to appoint as a member of a multiple-member body. The Town Council shall refer each such name as is submitted to it to a standing committee of the Town Council which shall investigate each such candidate for appointment and shall make a report, with recommendations, to the full Town Council not less than seven (7) nor more than thirty (30) days following such referral.

(b) Appointments made by the Mayor shall become effective on the 35th day following the date on which notice of the proposed appointment was filed with the Clerk of the Council, unless the Town Council shall within the said thirty (30) days vote to reject such appointment. The votes of at least nine (9) members shall be necessary to reject an appointment proposed by the Mayor. The question on rejection of any appointment made by the Mayor shall not be subject to the procedure of Charter objection provided in section 2-9(b) of this Charter.

Sec SECTION 2-11: FILLING OF VACANCIES

If a vacancy should occur in the Office of Precinct Councilor or Councilor at-large, within ninety (90) days prior to the next Annual Town Election, it shall remain vacant until that election. Otherwise, the Council President with the advice of the committee chairs may fill that seat by appointing a person residing in that precinct (not applicable for those elected at-large) for which a vacancy exists, subject to a two-thirds vote of the Councilors present, to serve until the next Annual Town Election, at which time a person shall be elected to fill the unexpired term.

ARTICLE 3 EXECUTIVE BRANCH

SecA SECTION 3-1: MAYOR: QUALIFICATIONS; TERM OF OFFICE; COMPENSATION

(a) *Mayor, Qualifications* - The Chief Executive Officer of the Town shall be a Mayor, elected by and from the voters of the Town at large. Any voter shall be eligible to hold the office of Mayor. The Mayor shall devote full time to the office and shall not hold any other elective public office, nor shall the Mayor be actively engaged in any other business, occupation or profession during the period of service as Mayor.

(b) *Term of Office* - The term of office of the Mayor shall be three (3) years beginning on the first business day of July following the Annual Town Election at which chosen and until a successor is qualified.

(c) *Compensation* - The Mayor shall receive a minimum annual salary of \$70,000.

(d) *Further compensation* - The Town Council shall, by bylaw, establish an annual salary for the Mayor, which shall become effective immediately.

Sec SECTION 3-2: EXECUTIVE POWERS; ENFORCEMENT OF BYLAWS

(a) The executive powers of the Town shall be vested solely in the Mayor, and may be exercised by the Mayor either personally or through the several Town agencies under the general supervision and control of the office of the Mayor. The Mayor shall cause the Charter, the laws,

the bylaws and other orders for the government of the Town to be enforced, and shall cause a record of all official acts of the executive branch of the Town to be kept.

(b) The Mayor shall exercise a general supervision and direction over all Town agencies, unless otherwise provided by general law, by the Charter or by bylaw. Each Town agency shall furnish to the Mayor, forthwith upon request, any information, materials or otherwise as the Mayor may request and as the needs of the office and the interest of the Town may require.

(c) The Mayor shall be the chief procurement officer for the Town responsible for buying, purchasing, renting, leasing, or otherwise acquiring all supplies and all services for all departments and all activities of the Town and including all functions that pertain to the obtaining of a supply or a service, including description of requirements, selection and solicitation of sources, preparation and award of all contracts and all phases of contract administration. The Mayor may delegate all or any portion of such powers and duties to a subordinate officer, but no such delegation shall in any way absolve the Mayor from the ultimate responsibility for all procurement activities.

(d) The Mayor shall supervise, direct and be responsible for the efficient administration of all Town activities and functions placed under the control of the Mayor by general law, by this Charter, by bylaw or otherwise. The Mayor shall be responsible for the efficient and effective coordination of the activities of all agencies of the Town of Greenfield and for this purpose shall have the authority to call together for consultation, conference and discussion at all reasonable times all persons serving the Town, whether elected directly by the voters, chosen by persons elected directly by the voters, or otherwise.

(e) The Mayor shall hold no other Town office or Town employment for which a salary or other emolument is payable from the Town treasury. No former Mayor shall hold any compensated appointed Town office or Town employment until one (1) year following the date on which such former Mayor's Town service has terminated. This provision shall not prevent a Town officer or other Town employee who has taken a leave of absence in order to serve as Mayor from returning to the same office or other position of Town employment held at the time such leave of absence commenced; provided, however, no such person shall be eligible for any other municipal position until at least one (1) year following the termination of service as Mayor.

(f) The Mayor shall be, by virtue of office, a member of every multiple member body of the Town. The Mayor shall have a right, as such ex-officio member, to attend any meeting of any multiple member body of the Town, at any time, including, so called, executive sessions, to participate in the discussions, to make motions and to exercise every other right of a regular member of such body, but not including the right to vote.

Sec SECTION 3-3: APPOINTMENTS BY THE MAYOR

(a) The Mayor shall appoint, subject to the review of such appointments by the Town Council as provided in section 2-10, all Town officers, department heads and the members of multiple-member bodies for whom no other method of appointment or selection is provided by the Charter, excepting only persons serving under the School Committee, and persons serving under the Town Council. Except as may otherwise be required by the civil service law, and in this Charter, appointments made by the Mayor shall be for indefinite terms. All persons categorized as department heads shall, subject to the consent of the Mayor, appoint all assistants, subordinates and other employees of the agency for which such person is responsible.

(b) All appointments and promotions made by the Mayor shall be made on the basis of merit and fitness demonstrated by examination, past performance, or by other evidence of competence and suitability. Each person appointed to fill an office or position shall be a person especially fitted by education, training and previous work experience to perform the duties of the office or position for which chosen.

(c) The Mayor shall appoint four (4) members of the Greenfield Redevelopment Authority¹ and Housing Authority, subject to confirmation by the Town Council, consistent with General Laws (MGL c. 121B, ~ 5).

Sec SECTION 3-4: REMOVAL OR SUSPENSION OF CERTAIN OFFICIALS

(a) *Town Officers and Department Heads* - The Mayor may, in writing, remove or suspend any Town officer, or the head of any Town department appointed by the Mayor, by filing a written statement, with the Town Clerk, setting forth in precise detail the specific reasons for such removal or suspension. A copy of the written statement shall be delivered in hand, or mailed by certified mail, postage prepaid, to the last known address of the said Town officer, or head of a department. The said Town officer, or head of a department, may make a written reply by filing such a reply statement, with the Town Clerk, within ten (10) days following the date the statement of the Mayor has been filed; but, such reply shall have no effect upon the removal or suspension unless the Mayor shall so determine. The decision of the Mayor in suspending or removing a Town officer or a department head shall be final, it being the intention of this provision to vest all authority and to fix all responsibility for such suspension or removal solely in the Mayor. The removal shall take effect on the 30th day following the date of filing by the Mayor of the notice of removal in the office of the Town Clerk.

(b) *Other Town Employees* - Unless some other procedure is specified in a collective bargaining agreement or by the provisions of the Civil Service Law, a department head may suspend or remove any assistant, subordinate or other employee of the agency for which such person is responsible in accordance with the procedures established for suspension and removal in the Personnel Bylaw. The decision of the department head to suspend or remove any assistant, subordinate or other employee shall be subject to review by the Mayor. A person for whom a department head has determined a suspension or removal is appropriate may seek review of such determination by the Mayor by filing a petition for review, in the office of the Mayor, in writing, within ten (10) days following receipt of notice of such determination. The review by the Mayor shall follow the procedures established for suspension and removal in the Personnel Bylaw. The decision of the Mayor shall be final, it being the intention of this provision to vest all authority and to fix all responsibility for such suspension or removal solely in the Mayor. Nothing in this section shall be construed to be a bar to any other review as may be provided by general law.

Sec SECTION 3-5: TEMPORARY APPOINTMENTS TO TOWN OFFICES

Whenever a vacancy, either temporary or permanent, occurs in a Town office and the needs of the Town require that such office be filled, the Mayor may designate the head of another Town agency or a Town officer or Town employee, or some other person to perform the duties of the office on a temporary basis until such time as the position can be filled as otherwise provided by law, by the Charter or by bylaw. The Mayor shall file a certificate in substantially the following form, with the Town Clerk, whenever a person is designated under this section:

¹ Editor's Note: See also Ch. 141, Redevelopment Authority, of the Code of the Town of Greenfield.

"I designate (name of person) to perform the duties of the office of (designate office in which vacancy exists) on a temporary basis until the office can be filled by (here set out the regular procedure for filling the vacancy, or when the regular officer shall return). I certify that said person is qualified to perform the duties which will be required and that I make this designation solely in the interests of the Town of Greenfield."

(signed) Mayor

Persons serving as temporary officers under the authority of this section shall have only those powers of the office as may be necessary to the conduct of the business of the Town in an orderly and efficient manner and which may not be delayed. No acting Town officer shall have authority to make any permanent appointment or removal from Town service. No temporary appointment shall be for more than thirty (30) days and not more than two (2) renewals of a temporary appointment may be made when a permanent vacancy exists in the office.

Sec SECTION 3-6: COMMUNICATIONS; SPECIAL MEETINGS

(a) *Communications to the Town Council* - Within ten (10) weeks following the start of each fiscal year the Mayor shall submit to the Town Council, and make available for public distribution, a complete report on the financial and administrative activities of the Town for the preceding fiscal year. The Mayor shall, from time to time throughout the year, by written communications, recommend to the Town Council for its consideration such measures as, in the judgment of the Mayor, the needs of the Town require. The Mayor shall, from time to time throughout the year, but at least quarterly, by written communications, keep the Town Council fully informed of the financial and administrative condition of the Town and shall specifically indicate in any such reports any fiscal, financial or administrative problems of the Town.

(b) *Special Meetings of the Town Council* - The Mayor may at any time call a special meeting of the Town Council, for any purpose, by causing a notice of such meeting to be delivered in hand or to the place of business or residence of each member of the Town Council. Such notice shall, except in an emergency of which the Mayor shall be the sole judge, be delivered at least forty-eight (48) weekday hours in advance of the time set and shall specify the purpose or purposes for which the meeting is to be held. A copy of each such notice shall, forthwith, be posted on the Town bulletin board.

Sec SECTION 3-7: APPROVAL OF MAYOR; EXCEPTION (VETO)

Every order, bylaw, resolution or vote adopted or passed by the Town Council relative to the affairs of the Town, except memorial resolutions, the selection of Town officers by the Town Council and any matters relating to the internal affairs of the Town Council, shall be presented to the Mayor for approval. If the Mayor approves of the measure the Mayor shall sign it; if the Mayor disapproves of the measure, the Mayor shall return the measure, with the specific reason or reasons for such disapproval attached thereto, in writing, to the Town Council. The Town Council shall enter the objections of the Mayor on its records, and not sooner than ten (10) days, nor after thirty (30) days from the date of its return to the Town Council, shall again consider the same measure. If the Town Council, notwithstanding such disapproval by the Mayor, shall again pass the order, bylaw, resolution or vote by a two-thirds vote of the full Council, it shall then be deemed in force, notwithstanding the failure of the Mayor to approve the same. If the Mayor has neither signed a measure nor returned it to the Town Council within ten (10) days following the date it was presented to the Mayor, the measure shall be deemed approved and in force.

Sec SECTION 3-8: TEMPORARY ABSENCE OF THE MAYOR

(a) *Acting Mayor* - The Mayor shall, by a letter filed with the Town Council and a copy filed with the Town Clerk, designate a qualified Town officer or Town employee to exercise the powers and perform the duties of the office during the temporary absence of the Mayor for periods of less than ten (10) business days and to serve only when the needs of the Town require and only to the extent necessary under the then circumstances.

Whenever, by reason of sickness, absence from the Town or other cause, the Mayor shall be unable to perform the duties of the office for a period of ten (10) successive business days, or more, the president of the Town Council shall be the acting Mayor. In the event of the absence or disability of the president of the Town Council, the Vice-President of the Town Council shall serve as acting Mayor.

(b) *Powers of Acting Mayor* - The acting Mayor shall have only those powers of the Mayor as may be necessary to the conduct of the business of the Town in an orderly and efficient manner and which may not be delayed. The acting Mayor shall have no authority to make any permanent appointment or removal from Town service unless the disability of the Mayor shall extend beyond sixty (60) days nor shall an acting Mayor approve or disapprove of any measure adopted by the Town Council unless the time within which the Mayor must act would expire before the return of the Mayor. During any period in which any member of the Town Council is serving as acting Mayor, such Councilor shall not vote as a member of the Town Council.

Sec SECTION 3-9: VACANCY IN OFFICE OF MAYOR

(a) *Special Election* - If a vacancy in the office of Mayor occurs in the first twenty-seven (27) months of the term for which the Mayor is elected, whether by reason of death, resignation, removal from office, or otherwise, the Town Council shall forthwith order a special election, to be held within ninety (90) days following the date the vacancy is created, to fill such vacancy for the balance of the then unexpired term.

(b) *Council Election* - If a vacancy in the office of Mayor occurs in the last nine (9) months of the term for which the Mayor is elected, whether by reason of death, resignation, removal from office, or otherwise, the president of the Town Council shall become the Mayor. Upon the qualification of the president of the Town Council as the Mayor, under this section, a vacancy shall exist on the Town Council, which shall be filled in the manner provided in section 2-11.

(c) *Powers, Term of Office* - The Mayor elected under section 3-9(a) or (b) shall have all the powers of the Mayor. A person elected pursuant to subsection (a), above, shall serve for the balance of the term unexpired at the time of election to the office. A person chosen pursuant to subsection (b), above, shall serve until the next regular election at which time the person then elected shall serve as Mayor.

ARTICLE 4
SCHOOL DEPARTMENT

SecA SECTION 4-1: SCHOOL COMMITTEE²

SECTION 4-1: SCHOOL COMMITTEE (Chapter 487 of the Acts of 2008 - amended January 10, 2009)

²Editor's Note: See also Art. III, School Committee, of Ch. 34, Boards, Committees and Commissions, of the Code of the Town of Greenfield.

- (a) *Composition, Term of Office* - There shall be a School Committee, which shall consist of **seven (7)** members. **Six (6)** of these members shall be nominated and elected by and from the voters of the Town at large. The Mayor shall serve, by virtue of office, as the **seventh** member of the School Committee with all of the same powers and duties as the members elected by the voters as School Committee members. **(effective 07/01/2008)**
- (b) *Term of Office* - The term of office for the **Six (6)** persons elected by the voters as School Committee members shall be for three (3) years each, with staggered terms, beginning on the first business day of July after the Annual Town Election, and continuing until their successors have been qualified. **Transitional elections shall provide for one member of the School Committee to be elected for a three (3) year term in the 2008 election, one (1) member of the School Committee to be elected for a three (3) year term and one (1) member of the School Committee to be elected for a two (2) year term in the 2009 election, two (2) members of the School Committee to be elected for three (3) year terms and one (1) member of the School Committee to be elected for two (2) year term in the 2010 election and two (2) members of the School Committee to be elected for three (3) year terms at each election thereafter.**
- (c) *Eligibility* - A School Committee member shall at the time of election be a voter. If a School Committee member removes from the Town during the term for which elected such office shall immediately be deemed vacant and filled in the manner provided in section 4-6.

Sec SECTION 4-2: SCHOOL COMMITTEE CHAIR

- (a) *Election and Term* - As soon as practicable after the School Committee members-elect have been qualified following each Town election, as provided in section 8-8, the School Committee shall organize by electing one (1) of the persons elected to the office of School Committee member, to serve as School Committee chair and one (1) of the persons elected to the office of School Committee member, to serve as School Committee vice chair until the next Town election.
- (b) *Power and Duties* - The School Committee chair shall preside at all meetings of the School Committee, regulate its proceedings and shall decide all questions of order. The School Committee chair shall appoint all members of all committees of the School Committee, whether special or standing. The School Committee chair shall have the same powers to vote upon all measures coming before the School Committee as any other member of the School Committee. The School Committee chair shall perform such other duties consistent with the office as may be provided by Charter, by bylaw or by other vote of the School Committee.
- (c) *Vice-Chair* - The vice chair of the School Committee shall serve as acting chair during the temporary absence or disability of the School Committee chair during the ensuing term of office. The powers of an acting School Committee chair shall be limited to only those powers of the chair as may be necessary to the conduct of the business of the School Committee in an orderly and efficient manner and which may not be delayed.

Sec SECTION 4-3: PROHIBITIONS

No person elected as a School Committee member shall hold any other Town office or Town employment for which a salary or other emolument is payable from the Town treasury. No former member of the School Committee shall hold any compensated appointed Town office or Town employment until one (1) year following the date on which such member's service on the

School Committee has terminated. This provision shall not prevent a Town officer or other Town employee who has taken a leave of absence in order to serve as a member of the School Committee from returning to the same office or other position of Town employment held at the time such leave of absence commenced; provided, however, no such person shall be eligible for any other municipal position until at least one (1) year following the termination of service as a member of the School Committee.

Sec SECTION 4-4: COMPENSATION; EXPENSES

(a) *Salary* - The members of the School Committee, excepting the Mayor, may receive an annual salary.

(b) *Further salary* - The members of the School Committee may receive such salary for their services as may from time to time be set by bylaw.

(c) *Expenses* - Subject to appropriation and to prior authorization, the School Committee members shall be entitled to reimbursement of their actual and necessary expenses incurred in the performance of their duties.

Sec SECTION 4-5: SCHOOL COMMITTEE POWERS AND DUTIES

The School Committee shall have all powers which are conferred on School Committees by General Laws and such additional powers and duties as may be provided by the Charter, by bylaw, or otherwise and not inconsistent with said grant of powers conferred by General Laws. The powers and duties of the School Committee shall include the following:

(a) To elect a Superintendent of the Schools of the schools who shall be charged with the day-to-day administration of the school system, subject only to policy guidelines and directives adopted by the School Committee and upon the recommendation of said Superintendent.

(b) To make all reasonable rules and regulations for the management of the public school system and for conducting the business of the School Committee as may be deemed necessary or desirable.

(c) To adopt and to oversee the administration of an annual operating budget for the school department, subject to appropriation by the Town Council.

Sec SECTION 4-6: FILLING OF VACANCIES

Filling of Vacancies by School Committee - Whenever a vacancy shall occur in the office of School Committee member, the vacancy shall be filled by the remaining members of the School Committee. Persons elected to fill a vacancy by the School Committee shall serve only until the next regular election at which time the vacancy shall be filled by the voters and the person chosen to fill such vacancy shall forthwith be sworn and shall serve for the remainder of the unexpired term of the vacated seat. Persons serving as School Committee members under this section shall not be entitled to have the words "candidate for re-election" printed against their names on the election ballot. In the event of an impasse, the president of the Town Council shall have a vote.

SecA SECTION 5-1: FISCAL YEAR

The fiscal year of the Town shall begin on the first day of July and shall end on the last day of June, unless another period is required by general law.

Sec SECTION 5-2: SCHOOL COMMITTEE BUDGET

(a) *Public Hearing* - At least twenty-one (21) days before the meeting at which the School Committee is scheduled to vote on its final budget request, the School Committee shall cause to be published in a local newspaper a general summary of its proposed budget. The summary shall specifically indicate any major variations from the current budget and the reasons for such changes. The notice shall further indicate the times and places at which complete copies of the proposed budget are available for examination by the public, and it shall indicate the date, time and place [not less than seven (7) nor more than fourteen (14) days following such publication], when a public hearing will be held by the School Committee on the proposed budget. The School Committee shall not take its final vote on its proposed budget until all persons who desire to be heard concerning the budget proposal have had a reasonable opportunity to be heard.

(b) *Submission to Mayor* - The proposed budget adopted by the School Committee shall be submitted to the Mayor at least twenty-one (21) days before the date the Mayor is required to submit a proposed Town budget to the Town Council, to allow the Mayor sufficient time within which to consider the effect the school department's requested appropriation will have upon the total Town operating budget the Mayor is required to submit to the Town Council under this article.

The action of the School Committee in adopting the proposed budget, following the public hearing, shall be summarized and the results of a roll call vote taken on each amendment to the proposed budget as may be offered shall be recorded.

Sec SECTION 5-3: SUBMISSION OF BUDGET AND BUDGET MESSAGE

Not later than ninety (90) days before the start of the Town's fiscal year, the Mayor shall submit to the Town Council a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The Mayor shall simultaneously provide for the publication in a local newspaper of a notice and a general summary of the proposed budget. The summary shall specifically indicate any major variations from the current operating budget and the reason for such changes. The notice shall further indicate the times and places at which complete copies of the proposed operating budget for the Town are available for examination by the public.

Sec SECTION 5-4: BUDGET MESSAGE

The budget message of the Mayor shall explain the budget for all Town agencies both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the Town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current fiscal year in financial policies, expenditures and revenues together with the reasons for such changes, summarize the Town's debt position and include other material as the Mayor deems desirable, or as may be required by the provisions of a Town bylaw.

Sec SECTION 5-5: THE BUDGET

The proposed operating budget shall provide a complete financial plan for all Town funds and Town activities for the ensuing fiscal year. Except as may otherwise be required by general law, or this Charter, it shall be in the form which the Mayor deems desirable or as a Town bylaw may require. In the presentation of the budget, the Mayor shall utilize modern concepts of fiscal presentation so as to furnish an optimum level of information and the best financial control. The budget shall show in detail all estimated income from the proposed property tax levy and from all other sources and all proposed expenditures, including debt service, for the fiscal year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years and shall indicate in separate sections:

1. Proposed expenditures for current operations during the ensuing fiscal year, detailed by Town agency and position, in terms of work programs, and the method of financing such expenditures;
2. Proposed capital expenditures during the ensuing fiscal year, detailed by Town agency, and the proposed method of financing each such capital expenditure;
3. The relationship of each proposed capital expenditure to the capital improvement program required to be submitted under section 5-10; and
4. Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes.

Sec SECTION 5-6: ACTION ON THE BUDGET

(a) *Public Hearing* - Forthwith upon its receipt of the proposed operating budget the Town Council shall provide a summary of the proposed budget in a local newspaper of a notice stating the time and place, not less than seven (7) nor more than fourteen (14) days following such publication, at which it will hold a public hearing on the proposed operating budget as submitted by the Mayor.

(b) *Review* - The Town Council shall consider, in open public meetings, the detailed expenditures proposed for each Town agency and may confer with representatives of each such agency in connection with its review and consideration. The Town Council may require the Mayor, or any other Town agency, to furnish it with such additional information as it may deem necessary to assist it in its review and consideration of the proposed operating budget.

(c) *Action by Town Council* - The Town Council shall adopt the budget, with or without amendments, within sixty (60) days following the day the proposed budget is received by it. In amending the budget, the Town Council may increase or decrease amounts and expenditures required by law, or for debt service. If the Town Council fails to take any action with respect to any item in the proposed budget within sixty (60) days following the date of its receipt of the proposed budget, such amount shall, without any action by the Town Council, become a part of the appropriations for the ensuing fiscal year and shall be available for the purposes specified.

Sec SECTION 5-7: SUPPLEMENTARY BUDGETS; OTHER APPROPRIATIONS

(a) *Intradepartmental Transfers* - With the approval of the Mayor, funds appropriated for one (1) line item within the appropriation made for a particular municipal agency may be transferred to another line item within the same municipal agency. Whenever such a transfer is authorized by the Mayor, notice of the transfer and the circumstances under which such transfer was deemed advisable shall be filed with the Clerk of the Town Council.

(b) *Interdepartmental Transfers* - With the approval of the Town Council funds appropriated to the use of one (1) municipal agency may be transferred to the use of another municipal agency. Requests for the transfer of funds from one (1) municipal agency to another shall be made by the Mayor, in writing, to the Town Council and shall include a statement setting forth the reason the additional funds are needed by the agency to which it is proposed they be transferred. The request by the Mayor shall be accompanied by a certificate, signed by the head of the agency from which the appropriation is proposed to be taken, that such transfer will not prevent that agency from performing its vital functions. A copy of this request shall, forthwith, be posted on the Town bulletin board. The Town Council shall, by bylaw, provide a procedure governing such requests, which shall include at least two (2) readings and a public hearing by the Town Council, and it shall specify the circumstances under which notice by publication in a newspaper shall be required.

(c) *Appropriation* - Whenever the Mayor shall submit to the Town Council a request for a new appropriation of any sum of money, either a supplement to some item in the annual operating budget or for an item, or items, not included in the annual operating budget as adopted, the Town Council shall not act upon such request until it has (1) given public notice of the request, and (2) held a public hearing concerning such request. The Town Council shall, by bylaw, determine the level of appropriation request above which amount newspaper publication will be required and below which amount posting on the Town bulletin boards will be sufficient.

Sec SECTION 5-8: ALLOTMENTS

(a) On or before August first of each year, or within ten (10) days after the approval of the Town Council and the Mayor of the annual appropriation order for such fiscal year, whichever shall occur later, the Town officials in charge of departments or agencies, including the Superintendent of Schools for the school department, shall submit to the Chief Financial Officer, with a copy to the Town Clerk, in such form as the Chief Financial Officer may prescribe, an allotment schedule of the appropriations of all categories included in said budget, indicating the amounts to be expended by the department or agency for personnel and for every other budget category during each of the fiscal quarters of said fiscal year, or such shorter time periods as the Mayor or Chief Financial Officer may prescribe.

(b) Whenever said Chief Financial Officer determines that any department or agency, including the school department, will exhaust or has exhausted its quarterly or shorter time period allotment and any amounts unexpended in previous periods, he shall give notice in writing to such effect to the department head, the Mayor, the Town Attorney, and to the Town Clerk who shall forthwith transmit the same to the Town Council. Upon such a determination and notice thereof, said Chief Financial Officer shall provide such officers additional reports on at least a monthly basis indicating the status of such accounts.

(c) The Mayor, within seven (7) days after receiving such notice, shall determine whether to waive or to enforce such allotment. If the allotment for such period is waived or is not enforced, as provided above, the department or agency head shall reduce the subsequent period allotments appropriately. If the allotment for such period is enforced or not waived, thereafter the department, on such a schedule to be approved by the Mayor and Chief Financial Officer, shall so adjust expenditures to eliminate the deficit. All actions, notices, and decisions provided for in this section shall be transmitted to the Town Council and the Town Clerk within seven (7) days.

(d) No expenses earned or accrued, within any department, shall be changed to or paid for such department's or agency's allotment of a subsequent period without approval by the Mayor,

except for subsequently determined retroactive compensation adjustments, approval of a payroll for payment of wages, or salaried or other personnel expenses. If the continued payment of wages, salaries or other personal expenses is not approved in a period where a department head has exhausted the period allotment or allotments as specified above, or, in any event if a department has exceeded its appropriation for a fiscal year, the Town shall have no obligation to pay such personnel cost or expense arising after such allotment or appropriation has been exhausted.

Sec SECTION 5-9: PERSONAL LIABILITY FOR EXPENDITURES IN EXCESS OF APPROPRIATIONS

(a) No official of the Town of Greenfield, except in the case of an emergency involving the health and safety of the people or their property, shall intentionally expend in any fiscal year any sum in excess of the appropriations duly made in accordance with law, nor involve the Town in any contract for the future payment of money in excess of such appropriations. It is the intention of this section that the provisions of MGL c. 44, ~ 31, shall be strictly enforced.

(b) Any official who violates the provisions of this section shall be personally liable to the Town for any amounts so expended to the extent the Town does not recover such amounts from the person to whom such sums were paid.

Sec SECTION 5-10: CAPITAL IMPROVEMENT PROGRAM

(a) The Mayor shall submit a capital improvement program to the Town Council at least one hundred twenty (120) days before the start of each fiscal year. The capital improvement program shall be based on material prepared by the capital improvement program committee established by bylaw. It shall include:

1. A clear and concise general summary of its contents;
2. A list of all capital improvements proposed to be undertaken during the next ensuing five (5) years, with supporting information as to the need for each capital improvement; cost estimates, methods of financing and recommended time schedules for each improvement; and,
3. The estimated annual cost of operating and maintaining each facility and piece of major equipment involved.

(b) This information is to be annually revised by the Mayor with regard to the capital improvements still pending or in the process of being acquired, improved or constructed.

Sec SECTION 5-11: INDEPENDENT AUDIT

The Town Council shall annually provide for an outside audit of the books and accounts of the Town to be made by a certified public accountant, or a firm of certified public accountants, who have no personal interest, direct or indirect, in the fiscal affairs of the Town or any of its officers. The Mayor shall annually provide to the Town Council a sum of money sufficient to satisfy the estimated cost of conducting the audit as presented to the Mayor, in writing, by the Town Council. The award of a contract to audit shall be made by the Town Council, on or before September fifteenth of each year. The Town Council shall coordinate the work of the individual or firm selected with the municipal officials. The report of the audit shall be filed in final form with the Town Council not later than March first in the year following its award.

ARTICLE 6
ADMINISTRATIVE ORGANIZATION

SecA SECTION 6-1: ORGANIZATION OF TOWN AGENCIES

(a) The organization of the Town into operating agencies for the provision of services and the administration of the government may be accomplished through either of the methods provided in this article.

(b) *Bylaws* - Subject only to express prohibitions in a general law or the provisions of this Charter, the Town Council may, by bylaw, reorganize, consolidate, create, merge, divide or abolish any Town agency, in whole or in part; establish such new Town agencies as it deems necessary or advisable, determine the manner of selection, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this Charter to a particular Town agency may be discontinued, or assigned to any other Town agency, unless this Charter specifically so provides.

(c) *Administrative Code* - The Mayor may from time to time prepare and submit to the Town Council plans of organization or reorganization which establish operating divisions for the orderly, efficient or convenient conduct of the business of the Town. Whenever the Mayor prepares such a plan the Mayor shall hold one (1) or more public hearings on the proposal giving notice by publication in a local newspaper, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not less than seven (7) nor more than fourteen (14) days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the Town Council by the Mayor. An organization or reorganization plan shall become effective at the expiration of sixty (60) days following the date on which the proposal is submitted to the Town Council unless the Town Council shall, within said sixty (60) days, by a majority vote, vote to disapprove the plan. The Town Council may vote only to approve or to disapprove the plan and may not vote to amend or to alter it. The Mayor may, through the administrative code, and subject only to express prohibitions in a general law, or this Charter, reorganize, consolidate or abolish any Town agency, in whole or in part; establish such new Town agencies as is deemed necessary to the same extent as is provided in section 6-1(a), above, for bylaws; and for such purpose transfer the duties and powers and, so far as is consistent with the use for which the funds were voted by the Town, transfer the appropriation of one Town agency to another; provided, however, that no function assigned by this Charter to a particular Town agency may be discontinued or, assigned to any other Town agency unless this Charter specifically so provides.

Every organization or reorganization plan submitted by the Mayor pursuant to this provision shall contain a proposed bylaw which sets out, in detail, such amendments, insertions, revisions, repeals or otherwise of existing bylaws as may be necessary to accomplish the desired reorganization. Such reorganization plan and proposed bylaw shall be accompanied by a message of the Mayor, which explains the benefits expected to ensue if the plan is adopted.

Sec SECTION 6-2: MERIT PRINCIPLE

All appointments and promotions of Town officers and employees shall be made on the basis of merit and fitness demonstrated by examination, or by other evidence of competence and suitability.

Sec SECTION 6-3: DEPARTMENT OF MUNICIPAL FINANCE

SECTION 6-3: DEPARTMENT OF MUNICIPAL FINANCE (Chapter 230 of the Acts of 2007 amended January 4, 2008)

- (a) *Establishment, Scope* - There shall be a Department of Municipal Finance responsible for the performance of all of the fiscal and financial activities of the Town. The **Director** of Municipal Finance shall assume all of the duties and responsibilities related to municipal finance activities which prior to the adoption of the Home Rule Charter were performed by or under the authority of the Town Accountant, the Town Treasurer, the Town Collector, and the Board of Assessors; and it may have such additional powers, duties and responsibilities with respect to municipal finance related functions and activities as the Town may from time to time provide, by bylaw. So much of the powers of a chief procurement officer which the Mayor does not personally exercise, shall be assigned to the Department of Municipal Finance. All activity by the Mayor acting as a Chief Procurement Officer shall be processed through the Department of Municipal Finance.
- (b) *Director of Municipal Finance* - The Department of Municipal Finance shall be under the direct control and supervision of a **Director** of Municipal Finance who shall be appointed by and who shall be responsible to the Mayor. The Mayor shall also appoint the person, or persons, performing the duties of Town Collector and Town Treasurer. The **Director** of Municipal Finance shall be a person especially fitted by education, experience and training to perform the duties of the office. The **Director** of Municipal Finance shall be responsible for the supervision and coordination of all activities of the Department of Municipal Finance in accordance with General Laws, Town bylaws, administrative code and rules and regulations. The **Director** of Municipal Finance shall serve, as the Mayor may from time to time specify, as the Town Treasurer, Town Collector, Treasurer-Collector or Town Accountant.

Sec SECTION 6-4: DEPARTMENT OF PLANNING AND DEVELOPMENT

SECTION 6-4: DEPARTMENT OF PLANNING AND DEVELOPMENT (Chapter 230 of the Acts of 2007 amended January 4, 2008)

- (a) *Establishment, Scope* - There shall be a Department of Planning and Development responsible for the coordination of all the planning and development related activities of the Town. The **Director** of Planning and Development shall be responsible for the coordination of all of the duties and responsibilities related to planning and development activities which prior to the adoption of the Home Rule Charter were performed by or under the authority of the Planning Board, Board of Appeals, and the Conservation Commission; and it may have such additional powers, duties and responsibilities with respect to the coordination of planning and development related functions and activities as the Town may from time to time provide, by bylaw, and which may include the coordination of all land acquisition and land management proposals, economic development planning, the preparation of a comprehensive or master plan and maintenance of a centralized source of records, reports, statistical data and other planning and development related materials.
- (b) *Director of Planning and Development* - The Department of Planning and Development shall be under the direct control and supervision of a **Director** of Planning and Development who shall be appointed by and who shall be responsible to the Mayor. The **Director** of Planning and Development shall be a person especially fitted by education, experience and training to perform the duties of the office. The **Director** of Planning and Development shall be responsible for the supervision and coordination of all activities of the Department of

Planning and Development in accordance with General Laws, Town bylaws, administrative code and rules and regulations.

Sec SECTION 6-5: ASSISTANT TO THE MAYOR FOR ECONOMIC DEVELOPMENT AND MARKETING

The Mayor may appoint an Assistant for Economic Development and Marketing for an indefinite period term whose function it is to promote the economic development and marketing of the Town of Greenfield in accordance with the direction of the Mayor.

Sec SECTION 6-6: DEPARTMENT OF CENTRAL MAINTENANCE³

There shall be a Department of Central Maintenance consistent with the Central Maintenance Committee's recommendations as provided by bylaw.

Sec SECTION 6-7: PLANNING AND CONSTRUCTION OF BUILDINGS AND OTHER FACILITIES

(a) *Compensation, Mode of Appointment and Term of Office* - There shall be a Planning and Construction Committee (which may be referred to as the "Planning and Construction Committee") consisting of seven (7) members. Six (6) of the committee members shall be appointed by the Mayor for terms of three (3) years each so arranged that the term of two (2) members shall expire each year. In making appointments to the committee, the Mayor shall seek persons having experience in the fields of architecture, engineering, construction, real estate, or law. The seventh member of the committee shall be designated, annually, by the School Committee and may, be a member of the School Committee.

(b) *Powers and Duties* - The Planning and Construction Committee shall be responsible for monitoring the physical condition of all municipal buildings and other facilities. The committee shall meet from time to time with representatives of municipal agencies to evaluate the need for additions, renovations, or remodeling of any existing building or facility or for the construction of new buildings or other facilities. The committee shall file written reports, at least annually, with the Mayor in which, it shall make recommendations as to the need for any project or projects.

Whenever any construction work on any municipal building or other facility is authorized, the Planning and Construction Committee shall be responsible for all work in connection with the project including site planning, surveying, engineering studies, architectural plans and specifications and the supervision of construction.

Sec SECTION 6-8: DEPARTMENT OF HUMAN RESOURCES

(a) *Establishment, Scope* - There shall be a Department of Human Resources, which shall be responsible for all personnel and employee-related functions and activities of the Town government and its administration. The Department of Human Resources shall assume all of the duties and responsibilities related to human resources activities which, prior to the adoption of the Home Rule Charter, were performed by or under the authority of the Town Accountant, the Town Treasurer, and the heads of Town agencies; and it may have such additional powers, duties

³ Editor's Note: See also Ch. 99, Maintenance Department, of the Code of the Town of Greenfield.

and responsibilities with respect to human resources related functions and activities as the Town may from time to time provide, by bylaw. The Department of Human Resources may, at the request of the School Committee, perform any of the same services for employees of the school department as it provides for Town employees generally.

The functions of the Department of Human Resources shall include the following:

1. Plan, administer and direct all phases of all municipal personnel plans and collective bargaining agreements, including job description, position classification, sick and vacation day administration, accident prevention programs, employee grievance procedures, physical examination processing, testing, review and evaluation of work records and all other record keeping related to Town employees.
2. Develop new and revised personnel policies and practices to maintain and keep current the existing high standards for municipal personnel.
3. Review and evaluate all requests for new or additional personnel made by Town agencies and make recommendations to the Mayor.
4. Advise and assist all agency heads and employees in all aspects of municipal personnel matters including recruitment, promotion, transfer, training, wages, insurance and other benefits of employment.

(b) *Director of Human Resources* - The department shall be headed by a Director of Human Resources appointed by the Mayor and who shall be responsible to the Mayor. The Director of Human Resources shall be a person especially fitted by education, experience and training to perform the duties of the office. The Director of Human Resources shall be responsible for the supervision and coordination of all activities of the Department of Human Resources in accordance with General Laws, Town bylaws, administrative code and rules and regulations.

Sec SECTION 6-9: BOARD OF LICENSE COMMISSIONERS

SECTION 6-9: BOARD OF LICENSE COMMISSIONERS (Chapter 230 of the Acts of 2007 amended January 4, 2008)

- (a) There shall be a Board of License Commissioners which shall have the power to issue licenses for inn-holders or common victuallers, have the powers of a Licensing Board appointed under MGL c. 138, § 4, and to be the licensing authority for the purposes of Chapter 138 and Chapter 140 of the General Laws and which shall have all of the other powers with respect to licenses which prior to the adoption of the Home Rule Charter were exercised by the Board of Selectmen. The Board of License Commissioners may grant licenses relating to alcoholic beverages under Chapter 138 of the General Laws and those licenses under Chapter 140 of the General Laws which are not, by the provisions of said chapter, placed within the jurisdiction of another municipal officer or agency, and it shall have all the powers and duties of a licensing authority under said chapters.
- (b) The Board of License Commissioners shall consist of **five (5)** voters appointed by the Mayor for terms of three (3) years, **beginning on the first business day of July**. No person while a member of the Board of License Commissioners shall have any connection, directly or indirectly, with the sale or distribution of alcoholic beverages in any form.

Sec SECTION 6-10: RECREATION COMMISSION⁴

There shall be a Board of Recreation Commissioners consisting of five (5) members and two (2) alternates appointed by the Mayor and approved by the Town Council, serving staggered three-year terms. The Board of Recreation Commissioners shall act in an advisory capacity to the Mayor. Any vacancy of a regular member of the Recreation Commission shall be filled by the appointment of an alternate member by the Mayor.

Sec SECTION 6-11: PUBLIC SAFETY COMMISSION

(a) There shall be a Public Safety Commission consisting of five (5) members, all of whom shall be residents and registered voters of the Town, appointed by the Mayor subject to provisions of section 2-10.

(b) The commission shall elect annually at the first meeting in each calendar year a chairperson, vice chairperson and a secretary who shall keep a record of its meetings.

(c) After initial appointment, the members shall serve for three-year terms so arranged that the terms shall be staggered. The initial appointments shall consist of two (2) positions appointed for three (3) years, two (2) positions appointed for two (2) years, and one (1) position appointed for one (1) year. Commission members shall serve without compensation.

(d) *Powers and Duties:* The commission shall assist the Mayor in the supervision and oversight of the police and fire departments, including the coordination of the administration of both departments with one another, and with other Town departments and agencies by making recommendations to the Mayor concerning.

1. Setting priorities within said departments;

2. The annual operating budgets of both departments, after the Mayor and commission have met with the chiefs to discuss the proposed budgets;

3. The capital budget requests of both departments, after the Mayor and the commission have met with the chiefs to discuss the requests, provided, however, that commission members may only inspect the departments on an annual basis in connection with the budget review or in relation to a written complaint from the public. (Inspections shall be made only after approval from the chief has been obtained to insure it will not unduly disrupt department operations.)

(Chapter 230 of the Acts of 2007 amended January 4, 2008)

(4) Final interviews for appointments and promotions of officers and men and women, in the police **and fire** department, shall be conducted by the commission and the chief. The chief shall submit his recommendations to the commission and the commission, if it does not agree with said recommendations, shall submit written reasons for not concurring with said recommendations to the Mayor. Appointments and promotions of **public safety personnel** shall be made in accordance with Civil Service Law and General Laws, **and local hiring policy requirements as defined by the Mayor**, respectively.

(e) The commission shall review written complaints made by the public concerning:

⁴Editor's Note: See also Art. V, Recreation Commission, of Ch. 34, Boards, Committees and Commissions, of the Code of the Town of Greenfield.

The operation of the police and fire departments, and the conduct of employees of both departments.

All written complaints received shall be forwarded to the chief of the department to which they relate and the chief shall investigate or cause to be investigated said complaints and submit his findings and recommendations, in connection therewith, that he deems appropriate.

The commission shall adopt such rules and regulations, consistent with this bylaw, the civil service statute and police and fire collective bargaining agreements, as it deems necessary to establish procedures to be followed in filing of written complaints by the public, investigating complaints and holding hearings concerning complaints made to it regarding the operation of the police or fire department and the conduct and officers and employees of each department. Citizen complaints shall be considered part of the employee's personnel file.

The commission shall apply the principle of progressive discipline, except those instances where more severe punishment is warranted.

(f) Meetings.⁵

1. The Commission shall meet on a regular basis.
2. Special meetings may be called by the Mayor, Chairman of the Commission or majority vote of the Commission,
3. Minutes shall be kept of all public meetings,
4. The Commission may establish its own rules of procedure including those governing the conduct of its meetings.

(g) In the event of a vacancy, the Mayor shall make an appointment for the balance of said term subject to Town Council approval pursuant to section 2-10.

(h) No member of the Commission shall be an employee of the police department or fire department, nor shall any member of his or her family be an employee or retired member of the police or fire department within sixty (60) months of his or her retirement date.

"Family member" shall mean father, mother, spouse, child, stepchild, grandchild, brother, sister, bother-in-law, sister-in-law, nephew, and niece.

(i) Commission members shall be special municipal employees.

Sec SECTION 6-12: LIBRARY TRUSTEE

(a) There shall be a Board of Trustees of the Greenfield Public Library which shall consist of seven (7) persons appointed by the Mayor, with approval by the Town Council, for a term of three (3) years so arranged that the terms shall be staggered.

⁵Editor's Note: This subsection breakdown and title were added editorially at time of publication. Subsequent subsections were also redesignated accordingly.

(b) The Board of Trustees of the Public Library shall set policies that affect the internal operations of the library. The Board shall have the custody and management of the Library and reading rooms and of all property, including Library trust funds, of the Town Library devoted to Library purposes, subject to the following conditions: all funds raised or appropriated by the Town for the support and maintenance of the Library shall be expended under the direction of the said Board subject to the approval of the Mayor. The Mayor, Library Director, and the Chairperson of the Library Trustees shall consult each other prior to the submission of the Library budget to the Mayor for appropriation.

(c) The Mayor shall, in addition, have the following powers and duties to appoint the Director upon the recommendation of the Board of Trustees and such Director shall be in charge of the day-to-day operations of the Library, subject to the personnel policies of the Town and the Direction of the Board of Trustees.

(d) The Director shall, in addition, have the following powers and duties:

1. To appoint all other officers and employees connected with the Library upon the approval of the Mayor within the limits established by collective bargaining agreements or otherwise, to fix their salaries, define their duties, make rules concerning their tenure of office and to discharge them.

2. To make all reasonable rules and regulations for the operation and management of the Library in consultation with the Mayor.

(e) The Board of Trustees of the Public Library shall, in all matters of general municipal policy and procedures, be subject to policy directives designed to achieve uniformity and better administrative control as may from time to time be issued by the Mayor. Responsibility for the ordinary maintenance of library buildings and grounds may be transferred to a Town Central Maintenance Department by bylaw adopted by the Town Council. The Board of Trustees of the Public Library shall have all the other powers and duties as may be provided by General Law, by Charter, by bylaw or otherwise.

Sec SECTION 6-13: ZONING BOARD OF APPEALS⁶

(a) There shall be a Zoning Board of Appeals consisting of five (5) members and two (2) alternates appointed by the Mayor, approved by Town Council for staggered terms of three (3) years.

(b) The Zoning Board of Appeals shall have all powers which are conferred on zoning boards of appeal by the General Laws and such additional powers and duties as may be provided by this Charter, by bylaw or otherwise.

(c) Any vacancy of a regular member of the Zoning Board of Appeals shall be filled by the appointment of an alternate member by the Mayor.

Sec SECTION 6-14: BOARD OF ASSESSORS

⁶Editor's Note: See also Art. IV, Zoning Board of Appeals, of Ch. 34, Boards, Committees and Commissions; and Part X, Zoning Board of Appeals Regulations, of the Code of the Town of Greenfield.

(a) There shall be a Board of Assessors consisting of three (3) members, one (1) appointed by the Mayor for an indefinite term, who would act as "chief assessor" and two (2) elected at large by the voters, for staggered terms of three (3) years.

(b) The Board of Assessors shall have all powers which are conferred on Board of Assessors by the General Laws and such additional powers and duties as may be provided by this Charter, by bylaw or otherwise.

(c) Unless otherwise provided by law, the Assessor appointed by the Mayor shall be a full-time employee of the Town and entitled to all the benefits occasioned thereby. The compensation of each Assessor shall be determined by bylaw.

Sec SECTION 6-15: TOWN CONSTABLES

(a) There shall be two (2) Town Constables appointed by the Mayor for a term of three (3) years.

(b) Town Constables shall have all those powers granted to them by the General Laws and shall perform whatever duties authorized by law at the request of the Mayor.

(c) Town Constables shall be paid an annual salary as voted by bylaw.

Sec SECTION 6-16: BOARD OF HEALTH⁷

(a) There shall be a Board of Health consisting of three (3) members appointed by the Mayor for a staggered term of three (3) years, one (1) of whom shall be a physician or a licensed qualified health care professional.

(b) The Board of Health shall have all those powers of all other Boards of Health in this commonwealth and all powers provided by the General Laws and whatever powers are granted to it by the Town Council.

Sec SECTION 6-17: REGISTRARS OF VOTERS

(a) There shall be a Board of Registrars of Voters consisting of four (4) members, appointed by the Mayor, with Town Council approval, in accordance with the General Laws.

(b) The members of the Board of Registrars shall receive such compensation for their services as set by bylaw.

Sec SECTION 6-18: COUNCIL ON AGING⁸

(a) There shall be a Council on Aging consisting of not less than three (3) nor more than fifteen (15) members, appointed by the Mayor for staggered three-year terms.

(b) The Council on Aging director or designee shall consult with the Mayor prior to submission of the Council on Aging budget to the Town Council for appropriation.

⁷Editor's Note: See also Part VII, Board of Health Regulations, of the Code of the Town of Greenfield.

⁸Editor's Note: See also Ch. 49, Council on Aging; and Ch. 1301, Council on Aging Bylaws, of the Code of the Town of Greenfield.

(c) The Council on Aging shall, in addition, have the following powers and duties: to select and submit to the Mayor for appointment the candidate to serve as Director of the Council on Aging who shall be charged with the day-to-day administration of the Senior Center, subject to the personnel policies of the Town, the direction of the Mayor, and the bylaws and policies of the Council on Aging.

(d) The Council on Aging shall have management of the Senior Center. The director shall, in addition, have the following powers and duties: to hire all employees of the Senior Center, subject to the approval of the Mayor and within the limits established by collective bargaining agreements or otherwise; to define their duties; and to make recommendations for discharge.

(e) The Council on Aging shall have all other powers and duties as may be provided by all other applicable laws or otherwise granted by the Town Council.

Sec SECTION 6-19: TOWN ATTORNEY

(a) The Town Attorney shall be appointed by the Mayor for an indefinite term.

(b) The Town Attorney shall be a member in good standing of the Bar of the Commonwealth of Massachusetts and shall have sufficient experience and training in municipal law to represent the Town in connection with its municipal affairs and before the Courts of this commonwealth and the United States.

(c) The Town Attorney shall receive an annual salary and other benefits and allowances for expenses as voted by the Town Council.

(d) He/She shall not represent any corporation, individual, business, committee, authority, board or political subdivision of any kind or description which contracts with or has any direct or indirect connection with the Town. The Mayor may, upon complete disclosure by the Town Attorney of his/her intent to represent any individual, corporation or entity, allow such representation provided the Mayor grants such permission in writing, a copy of which shall be filed with the Town Clerk and shall be deemed a public record.

(e) Nothing in this section shall prevent the Mayor from retaining other counsel in order to represent the Town from time to time as the Mayor deems appropriate.

Sec SECTION 6-20: PLANNING BOARD⁹

(a) There shall be a Planning Board consisting of seven (7) members; five (5) members and two (2) alternates appointed by the Mayor, with approval by Town Council, serving staggered three-year terms.

(b) The Planning Board shall have all powers which are conferred on planning boards by General Laws and such additional powers and duties as may be provided by this Charter, by bylaw or otherwise.

⁹Editor's Note: See also Art. VII, Planning Board, of Ch. 34, Boards, Committees and Commissions; and Part VIII, Planning Board Regulations, of the Code of the Town of Greenfield.

(c) Any vacancy of a regular member of the Planning Board shall be filled by the appointment of an alternate member by the Mayor.

Sec SECTION 6-21: CONSERVATION COMMISSION¹⁰

SECTION 6-21: CONSERVATION COMMISSION (amended January 4, 2008)

- (a) There shall be a Conservation Commission consisting of **five (5)** members appointed by the Mayor, with approval by Town Council, serving staggered three-year terms.
- (b) The Conservation Commission shall have all powers which are conferred on Conservation Commissions by General Laws and such additional powers and duties as may be provided by this Charter, by bylaw or otherwise.
- (c) Any vacancy of a regular member of the Conservation Commission shall be filled by the appointment of **a new** member by the Mayor

Sec SECTION 6-22: OTHER ELECTED OFFICIALS

(a) The Town, at the annual election, shall in every year when the term of officers referred to herein expires, elect the following Town officer for the following terms: Three (3) trustees of the A.K. Warner Trust for a term of three (3) years; three (3) Trustees of the Jennie L. Bascom Education Fund for a term of three (3) years; one (1) elector under the Will of Oliver Smith for a term of one (1) year; five (5) [three (3) veteran and two (2) non-veteran] trustees of the Soldiers' Memorial for a term of three (3) years; and such other officers as required by law to be elected, which term shall be staggered.

(b) Any vacancy to the above-named elected offices shall be filled by the remaining members of the particular office and the Mayor at a joint meeting appointing an individual who shall serve until the next annual election.

Sec SECTION 6-23: CABLE ADVISORY BOARD

(a) There shall be a Cable Advisory Board consisting of three (3) regular members, and two (2) alternates, appointed by the Mayor, with Town Council approval, serving staggered three-year terms.

(b) Any vacancy of a regular member of the Cable Advisory Board shall be filled by the appointment of an alternate member by the Mayor.

ARTICLE 7
ELECTIONS; ELECTION RELATED MATTERS

SecA SECTION 7-1: TOWN ELECTIONS

The regular Town election shall be held on the second Tuesday in June. All Town elections shall be nonpartisan and no party mark, emblem or other designation shall appear on any ballot used at a preliminary or general election for Town offices.

¹⁰Editor's Note: See also Part IX, Conservation Commission Regulations, of the Code of the Town of Greenfield.

Sec SECTION 7-2: PRELIMINARY ELECTION

(a) A Preliminary Election shall be held not less than six (6) weeks prior to the general election on a Tuesday chosen by the Town Clerk, with the approval of the Town Council, so as to not conflict with any civil or religious holidays.

(b) *Signature Requirements* - The number of signatures of voters required to place the name of a candidate on the official ballot to be used at a preliminary election shall be as follows: for the office of Mayor not less than one hundred (100) such signatures, provided, however, that not more than twenty-five (25) signatures from any one precinct shall be counted in the minimum number of required signatures; for the office of Councilor-at-Large or School Committee member, not less than one hundred (100) such signatures, provided, however, that not more than twenty-five (25) signatures from any one (1) precinct shall be counted in the minimum number of required signatures; for the office of Precinct Councilor not less than fifty (50) such signatures, all of which shall be from the precinct from which the nomination is sought. All other elected officials shall be required to conform to this section.

(c) *Ballot Position* - The order in which names of candidates appear on the ballot for each office shall be determined by a drawing, by lot, conducted by the Town Clerk, which shall be open to the public.

(d) *Determination of Candidates* - The two (2) persons receiving at a preliminary election the highest number of votes for nomination for any office shall be the sole candidates for that office whose names shall be printed on the official ballots to be used at the regular general Town election at which such office is to be voted upon, and no acceptance of a nomination shall be necessary to validate same. If two (2) or more persons are to be elected to the same office at such regular election, the several persons, in number equal to twice the number so to be elected, receiving at such preliminary election the highest number of votes for nomination for that office shall be the sole candidates for that office whose names shall be printed on the official ballots.

If the preliminary election results in a tie vote among candidates for nomination receiving the lowest number of votes which, but for said tie vote, would entitle a person receiving the same to have their name printed on the official ballots for the election, all candidates participating in said tie vote shall have their names printed on the official ballots, although in consequence thereof there be printed on such ballots the names of candidates exceeding twice the number to be elected.

(e) *Condition Making Preliminary Unnecessary* - If at the expiration of time for filing statements of candidates to be voted upon at any preliminary election not more than twice as many such statements have been filed with the Town Clerk for an office as candidates are to be elected to such office, the candidates whose statements have been filed with the Town Clerk shall be deemed to have been nominated to such office, and their names shall be voted upon for such office at the succeeding general election, and the Town Clerk shall not print their names on the ballots to be used at said preliminary election and no other nomination to such office shall be made. If in consequence it shall appear that no names are to be printed upon the official ballots to be used in any particular precinct or precincts of the Town, no preliminary election shall be held in such precinct or precincts.

Sec SECTION 7-3: BALLOT POSITION

The order in which names of candidates appear on the ballot for each office at the preliminary and general election shall be determined by a drawing, by lot, conducted by the Town Clerk which shall be open to the public.

Sec SECTION 7-4: PRECINCTS

The territory of the Town shall be divided into nine (9) precincts so established as to consist of as nearly an equal number of inhabitants in each precinct as is possible, in compact and contiguous territory, bounded insofar as possible by the center line of known streets or ways or by other well-defined limits. The Town Council shall from time to time, but at least once in each ten (10) years, review such precincts to insure their uniformity in number of inhabitants.

Sec SECTION 7-5: APPLICATION OF STATE GENERAL LAWS

Except as expressly provided in this Charter and authorized by law, all Town elections shall be governed by the General Laws of the commonwealth relating to the right to vote, the registration of voters, the nomination of candidates, the conduct of preliminary, general and special elections, the submission of Charters, Charter amendments and other propositions to the voters, the counting of votes, the recounting of votes, and the determination of results.

Sec SECTION 7-6: PETITIONS TO COUNCIL OR SCHOOL COMMITTEE

(a) *Individual Petitions, Action Discretionary* - The Town Council and the School Committee shall receive all petitions, signed by one (1) or more voters, which are addressed to either of them and may, in their discretion, take such action in regard to each such petition as may be deemed necessary and advisable.

(b) *Group Petitions, Action Required* - The Town Council or the School Committee shall hold a public hearing and act with respect to every petition which is addressed to it, which is signed by one hundred (100) voters, or more, and which seeks the passage of a measure. The hearing shall be held by the Town Council or the School Committee, or, in either case, by a committee or subcommittee thereof, and the action by the Town Council or the School Committee shall be taken not later than three (3) months after the petition is filed with the Clerk of the Council or the secretary of the School Committee as may be appropriate. Hearings on two (2) or more petitions filed under this section may be held on the same date and at the same time and place. The Clerk of the Council or the secretary of the School Committee shall mail notice of the hearing to the ten (10) persons whose names appear first on the petition at least forty-eight (48) hours before the hearing. Notice, by publication in a local newspaper not less than seven (7), nor more than fourteen (14) days prior to the date set for the public hearing, shall be at public expense.

Sec SECTION 7-7: CITIZEN INITIATIVE MEASURES

(a) *Commencement* - Initiative procedures shall be started by the filing of a proposed initiative petition with the Clerk of the Council or the secretary of the School Committee, as the case may be. The petition shall be addressed to the Town Council or to the School Committee, shall contain a request for the passage of a particular measure which shall be set forth in full in the petition, and shall be signed by at least ten (10) voters of the Town. The petition shall be accompanied by an affidavit signed by five (5) voters and containing their residential address stating they will constitute the petitioners committee and be responsible for circulating the petition and filing it in proper form.

(b) *Referral to Town Attorney* - The Clerk of the Council or the secretary of the School Committee, as the case may be, shall forthwith following receipt of each such proposed petition deliver a copy of the petition to the Town Attorney. The Town Attorney shall, within fifteen days following receipt of a copy of the petition, in writing, advise the Town Council or the School Committee, as may be appropriate, whether the measure as proposed may lawfully be proposed by the initiative process and whether, in its present form it may be lawfully adopted by the Town Council or the School Committee. If the opinion of the Town Attorney is that the measure is not in proper form the reply shall state the reasons for such opinion, in full. A copy of the opinion of the Town Attorney shall also be mailed to the person designated as Clerk of the petitioners committee.

(c) *Submission to Town Clerk* - If the opinion of the Town Attorney is that the petition is in a proper form the Town Clerk shall provide blank forms for the use of subsequent signers, and shall print at the top of each blank a fair, concise summary of the proposed measure, as determined by the Town Attorney, together with the names and addresses of the first ten (10) voters who signed the originating petition. Within ninety (90) days following the date the blank forms are issued by the Town Clerk, the petitions shall be returned and filed with the Town Clerk signed by at least ten percent (10%) of the total number of voters as of the date of the most recent Town election. Signatures to an initiative petition need not all be on one (1) paper, but all such papers pertaining to any one measure shall be fastened together and shall be filed as a single instrument, with the endorsement thereon of the name and residence address of the person designated as filing the same. With each signature on the petition there shall also appear the street and number of the residence of each signer.

Within ten (10) days following the filing of the petition the Board of Registrars of Voters shall ascertain by what number of voters the petition has been signed, and what percentage that number is of the total number of voters as of the date of the most recent Town election. The Town Clerk shall attach to the petition a certificate showing the results of their examination and shall return the petition to the Clerk of the Council or the secretary of the School Committee according to how the petition is addressed. A copy of the Board of Registrars of Voters certificate shall also be mailed to the person designated as Clerk of the petitioners committee.

(d) *Action on Petitions* - Within thirty (30) days following the date a petition has been returned to the Clerk of the Council or the secretary of the School Committee by the Town Clerk and after publication in accordance with the provisions of section 2-9(c), the Town Council or the School Committee shall act with respect to each initiative petition by passing it without change, by passing a measure which is stated to be in lieu of the initiative measure, or by rejecting it. The passage of a measure, which is in lieu of an initiative measure, shall be deemed to be a rejection of the initiative measure. If the Town Council or the School Committee fails to act with respect to any initiative measure, which is presented, to it within thirty (30) days following the date it is returned to it by the Town Clerk, the measure shall be deemed to have been rejected on such 30th day. If an initiative measure is rejected, the Clerk of the Council or the secretary of the School Committee shall promptly give notice of that fact to the person designated as Clerk of the petitioners committee, by certified mail.

(e) *Supplementary Petitions* - Within forty-five (45) days following the date an initiative petition has been rejected a supplemental initiative petition may be filed with the Clerk of the Council or the secretary of the School Committee by the petitioner's committee as determined in section 7-7(a). The supplemental initiative petition shall be signed by a number of additional voters, which is equal to five percent (5%) of the total number of voters as of the date of the most recent Town election. If the number of signatures to such supplemental petition is found to be sufficient by the Town Clerk, the Town Council shall call a special election to be held on a date

fixed by it not less than forty-five (45) nor more than ninety (90) days following the date of the certificate of the Town Clerk that a sufficient number of voters have signed the supplemental initiative petition and shall submit the proposed measure, without alteration, to the voters for determination; provided, however, if any other Town election is to be held within one hundred and twenty days (120) following the date of the said certificate, the Town Council may omit the calling of such special election and cause said question to appear on the election ballot at such approaching election for determination by the voters.

(f) *Publication* - The full text of any initiative measure which is submitted to the voters shall be published in a local newspaper not less than seven (7) nor more than fourteen (14) days preceding the date of the election at which such question is to be voted upon. Additional copies of the full text shall be available for distribution to the public in the office of the Town Clerk.

(g) *Form of Question* - The ballots used when voting on a measure proposed by the voters under this section shall contain a question in substantially the following form:

Shall the following measure, which was proposed by voters in an initiative petition, take effect?

(Here insert the full text of the proposed measure, or a fair, concise summary prepared by the petitioners committee, and approved by the Town Attorney)

_____YES _____NO

(h) *Time of Taking Effect* - If a majority of the votes cast on the question is in the affirmative, the measure shall be deemed to be effective forthwith, unless a later date is specified in such measure; provided, however, that no such measure shall be deemed to be adopted if fewer than twenty percent (20%) of the total number of voters have voted at the election at which the question has been voted upon.

Sec SECTION 7-8: CITIZEN REFERENDUM PROCEDURES

(a) *Petition, Effect on Final Vote* - If, within thirty (30) days following the date on which the Town Council or the School Committee has voted finally to approve of any measure a petition signed by a number of voters equal to five percent (5%) of the total number of voters as of the date of the most recent general Town election and addressed to the Town Council or to the School Committee as may be, protesting against the measure or any part thereof is filed with the secretary of the School Committee or Clerk of the Council the effective date of such measure shall be temporarily suspended. The School Committee or the Town Council shall forthwith reconsider its vote on such measure or part thereof, and, if such measure is not rescinded the Town Council shall provide for the submission of the question for a determination by the voters either at a special election which it may call at its convenience, or within such time as may be requested by the School Committee, or at the next regular Town election, but pending such submission and determination the effect of such measure shall continue to be suspended.

(b) *Certain Initiative Provisions to Apply* - The petition described in this section shall be termed a "referendum petition" and insofar as applicable section 7-7(a) describing the manner in which a petition is prepared and filed, 7-7(b) providing for both referral to the Town Attorney for a legal opinion, 7-7(e) providing for publication of the text of the measure and 7-7(f) providing for the form of ballot question, shall apply to such referendum petitions, except that the words "measure or part thereof protested against" shall be deemed to replace the word "measure" in

said sections wherever it may occur and the word "referendum" shall be deemed to replace the word "initiative" wherever it may occur in said sections.

(c) In order for the referendum to be binding upon the Town, twenty-five percent (25%) of the registered voters of the Town must vote on the measure or issue placed before the Town, by citizens' referendum procedure.

Sec SECTION 7-9: INELIGIBLE MEASURES

None of the following shall be subject to the initiative or the referendum procedures:

1. Proceedings relating to the internal organization or operation of the Town Council or of the School Committee,
2. An emergency measure adopted in conformity with the Charter,
3. The Town budget or the School Committee budget as a whole,
4. Revenue loan orders,
5. Any appropriation for the payment of the Town's debt or debt service,
6. An appropriation of funds to implement a collective bargaining agreement,
7. Proceedings relating to the election, appointment, removal, discharge, employment, promotion, transfer, demotion, or other personnel action,
8. Any proceedings repealing or rescinding a measure or part thereof which is protested by referendum procedures, and
9. Any proceedings providing for the submission or referral to the voters at an election.

Sec SECTION 7-10: SUBMISSION OF OTHER MATTERS TO VOTERS

The Town Council may of its own motion, and shall at the request of the School Committee if a measure originates with that body and pertains to affairs under its jurisdiction, submit to the voters at any regular Town election for adoption or rejection any measure in the same manner and with the same force and effect as are hereby provided for submission by petitions of voters.

Sec SECTION 7-11: CONFLICTING PROVISIONS

If two (2) or more measures passed at the same election contain conflicting provisions, only the one receiving the greatest number of affirmative votes shall take effect.

Sec SECTION 7-12: RECALL ELECTIONS

(a) *Application* - Any person holding an elected office may be recalled from such office by the voters in accordance with the procedures made available in this section.

(b) *Recall Petition* - Five hundred (500) or more voters may file with the Board of Registrars of Voters an affidavit containing the name of the elected at-large officer sought to be recalled and a statement of the grounds for recall. The signatures on such affidavit shall contain the

names of at least twenty-five (25) voters in each of the precincts into which the Town is divided for the purpose of elections. One hundred (100) or more voters may file with the Board of Registrars of Voters an affidavit containing the name of the individual precinct elected officer sought to be recalled and a statement for the grounds for recall.

If the affidavit is found to be valid the Town Clerk shall thereupon deliver to the first ten (10) persons named on said affidavit, petition blanks demanding said recall, printed forms of which shall be kept available. The blanks may be completed by printing or by typewriting; they shall be addressed to the Town Council; they shall contain the names and residence addresses of the ten (10) persons to whom they are issued and they shall contain the grounds for recall as stated in the affidavit; they shall demand the election of a successor to the office; and they shall be dated and signed by the Town Clerk.

The recall petitions shall be returned to the office of the Board of Registrars of Voters within twenty-one (21) days following the date they are issued, signed by not less than twenty percent (20%) of the total number of voters of the Town as of the date of the most recent Town election.

The sheets constituting a petition need not all be filed at the same time. For the purposes of this section such a petition shall be deemed filed whenever the persons responsible for its filing notify the Board of Registrars of Voters, in writing, that the filing is complete. Before receiving such notice the Board of Registrars of Voters may, but shall not be required to, certify signatures on the sheets already filed.

The Board of Registrars of Voters shall within ten (10) days following the date the petition forms are filed certify the number of signatures thereon which are the names of voters and the percentage that number represents of the total number of voters as of the date of the most recent Town election.

(c) *Recall Election* - If the petitions are certified by the Board of Registrars of Voters to contain a sufficient number of signatures, they shall forthwith submit the same, with their certificate, to the Town Council. Upon receipt of the certified petition forms the Town Council shall forthwith give written notice to the officer whose recall is sought of the validity of such petitions. If the officer whose recall is sought does not resign the office within five (5) days following delivery of the said notice, or by leaving at the last known place of residence, the Town Council shall, after consultation with the Town Clerk and the Board of Registrars of Voters, order a special election to be held on a date not more than ninety (90) days after the date of its notice to the officer whose recall is sought.

(d) *Ballot Question* - Ballots used at the recall election shall state the proposition in substantially the following form:

Shall (insert name of officer) be recalled from the office of (fill in office)?

_____YES _____NO

(e) *Officeholder* - The person whose recall is sought shall continue to hold the office and to perform the duties until the recall election. If a majority of the votes cast on the question as stated above is in the affirmative, the officer shall be deemed to be recalled and the office shall be deemed to be vacant upon the certification of the election results. If a majority of the votes cast on the said question is in the negative the person whose recall was sought shall continue in

the office until the expiration of the term for which elected, but subject to recall as provided in section (f), below.

(f) *Restriction on Recall Petition* - No recall petition shall be filed against any elected official until at least six (6) months following the commencement of a term of office, nor, in the case of any elected official subjected to a recall election and not recalled thereby, during the remainder of the current term of office. A recall election shall not be held if less than six (6) months of the term of office of any elected official remains at the time of the certification of the petition forms.

(g) *Filling of Vacancy* - If the office of Mayor is declared vacant as the result of a recall election the Town Council shall forthwith call a special election to be held on a date fixed by it not less than sixty (60) nor more than ninety (90) days following the date of the recall election. The person elected at such special election shall serve for the balance of the unexpired term remaining at the time of election.

If a vacancy occurs in the office of Town Council, or School Committee, it shall be filled in the manner provided (section 2-11, or section 4-6 respectively).

No person recalled from an office under the terms of this section shall be eligible to be a candidate to fill any vacancy created by such recall.

ARTICLE 8 GENERAL PROVISIONS

SecA SECTION 8-1: CHARTER CHANGES

(a) *In General* - This Charter may be replaced, revised or amended in accordance with any procedure made available under the State Constitution, or by statutes enacted in accordance with the State Constitution.

(b) *Periodic Review* - The Town Council shall provide, in every year ending in a zero, for a review of the Charter by a special or standing committee of the Council [consisting of not more than three (3) members] and four (4) additional persons to be appointed by the Mayor. The said committee shall file a report within the said year recommending any changes in the Charter, which it may deem to be necessary or desirable.

Sec SECTION 8-2: SEVERABILITY

The provisions of this Charter are severable. If any provision of this Charter is held invalid, the other provisions shall not be affected thereby. If the application of this Charter, or any of its provisions, to any person or circumstance is held invalid, the application of this Charter and its provisions to other persons and circumstances shall not be affected thereby.

Sec SECTION 8-3: SPECIFIC PROVISION TO PREVAIL

To the extent that any specific provision of this Charter may conflict with any other provision expressed in general terms, the specific provision shall prevail.

Sec SECTION 8-4: RULES AND REGULATIONS

A copy of all rules and regulations adopted by Town agencies shall be placed on file in the office of the Town Clerk and shall be available for review by any person who requests such information at any reasonable time. No rule or regulation adopted by any Town agency shall become effective until five (5) days following the date it is so filed.

Sec SECTION 8-5: REVIEW OF BYLAWS

The Town Council shall provide, in each year ending in a five or in a zero, for a review of all bylaws of the Town for the purpose of determining if any amendments or revisions may be necessary or desirable. Such review shall be conducted under the supervision of the Town Attorney, or, if the Town Council so directs, by special counsel appointed for that purpose. A report, with recommendations, shall be submitted within the said year.

Sec SECTION 8-6: RULES OF CONSTRUCTION

(a) *Number and Gender* - Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; and words importing the masculine gender shall include the feminine gender.

(b) *Computation of Time* - In computing time under the Charter, if less than seven (7) days "days" shall not include Saturdays, Sundays or legal holidays. If seven (7) days, or more, every day shall be counted.

(c) *References to General Laws* - All references to General Laws contained in the Charter refer to the General Laws of the Commonwealth of Massachusetts and are intended to refer to and to include any amendments or revisions to such chapters or sections, or to the corresponding chapters and sections of any rearrangement, recodification, or revision of such statutes enacted or adopted subsequent to the adoption of this Charter.

Sec SECTION 8-7: CERTIFICATE OF ELECTION OR APPOINTMENT

(a) Every person who is elected, including those elected by the Town Council, or appointed to an office of the Town shall receive a certificate of such election or appointment from the Town Clerk.

(b) Except as otherwise provided by law, before performing any act under an appointment or election, all such persons shall take and subscribe to an oath of office and be sworn to the faithful performance of their duties.

Sec SECTION 8-8: OATH OF OFFICE OF MAYOR, COUNCILORS, AND SCHOOL COMMITTEE MEMBERS

(a) The Mayor-elect, Councilors-elect and School Committee members-elect shall, on the first business day in July of each year, meet and be sworn to the faithful discharge of their duties. The Mayor or Mayor-elect shall preside at such joint session. In years following the election of the Mayor the oath shall first be administered to that officer by the Town Clerk, or by a judge of a court of record, or by a justice of the peace. The oath may be administered to the members of the Town Council and the School Committee by the Mayor, after the Mayor has been duly sworn, or by any of the above named officials. A certificate that said oath or oaths have been taken shall be entered in the journal of the Town Council.

(b) In case of the absence of the Mayor-elect, or any member-elect of the Town Council or School Committee on said day the oath of office may at any time thereafter be administered to such person who for any reason shall not have taken the oath on the day named. All such oaths subsequently taken shall be entered in the journal of the Town Council.

(c) After the oath has been administered to the Councilors present, they shall organize by the election of a president and a vice-president, as provided in section 2-2. The president shall be sworn by the Town Clerk, or, in the case of the absence of the Town Clerk, by any justice of the peace. After the oath has been administered to the School Committee members present, they shall organize by the election of a chair and a vice-chair, as provided in section 4-2. The chair shall be sworn by the Town Clerk, or, in the case of the absence of the Town Clerk, by any justice of the peace.

(d) When the Town Council and the School Committee meet to organize the members present, senior in years of service on such body, shall preside pending the election of a president, or of a chair, as the case may be. If two (2) or more of the members present have the same number of years of service the member present senior in both years of service and age shall preside.

ARTICLE 9 TRANSITIONAL PROVISIONS

SecA SECTION 9-1: CONTINUATION OF EXISTING LAWS, ETC.

All General Laws, special laws, Town bylaws, Town Council votes and rules, and rules and regulations of or pertaining to the Town that are in force when this Charter takes effect, and are not specifically or by implication repealed hereby, shall continue in full force and effect until amended or repealed, or rescinded by due course of law, or until they expire by their own limitation.

Sec SECTION 9-2: CONTINUATION OF GOVERNMENT AND ADMINISTRATION

Except as otherwise provided in this Charter, all Town agencies shall continue to perform the duties until reelected, or until successors to their respective positions are duly appointed or elected and qualified, or until their duties have been transferred and assumed by another agency.

Sec SECTION 9-3: TRANSFER OF RECORDS AND PROPERTY

All records, property and equipment whatsoever of any Town agency, or part thereof, the powers and duties of which are assigned in whole or part to another Town agency, shall be transferred forthwith to such agency.

Sec SECTION 9-4: EFFECT ON OBLIGATIONS, TAXES, ETC.

All official bonds, recognizance's, obligations, contracts and other instruments entered into or executed by or to the Town before the adoption of this Charter, and all taxes, assessments, fines, penalties, forfeitures, incurred or imposed, due or owing to the Town, shall be enforced and collected, and all writs, prosecutions, actions and causes of action, except as herein otherwise provided, shall continue without abatement and remain unaffected by the Charter; and no legal act done by or in favor of the Town shall be rendered invalid by reason of the adoption of this Charter.

Sec SECTION 9-5: TIME OF TAKING EFFECT

This Charter shall become effective on the first business day of July in the year following the year in which this Charter is adopted by the voters. In order to accomplish the staggered terms contained in this Charter: At the first regular Town Election following the Annual Town Election at which this Charter is accepted, the voters shall elect: Town Council - for a term of three (3) years, one (1) Town Councilor-at-Large and one (1) Precinct Councilor in Precincts 1, 2,3; for a term of two (2) years, one (1) Town Councilor-at-Large and one (1) Precinct Councilor in Precincts 4, 5, and 6; for a term of one (1) year, two (2) Town Councilors-at-Large and one (1) Precinct Councilor in Precincts 7, 8 and 9.

Charter Commission

WITNESS, our hands and seal, this 8th day of April 2002, at Greenfield, Franklin County, Massachusetts.

Respectfully submitted,

In favor:

Mark I. Berson, Chairman

James E. Capen, Vice Chairman

David A. Lanoie, Clerk

Michael J. Fritz, Treasurer

Joseph A. Gochinski

Joseph P. LaChance

Timothy S. Rice

David Singer
Ex officio

Opposed:

> _____
William B. Allen

> _____
Barbara Anderer Tillmanns

ACKNOWLEDGMENT

The Charter Commission expresses special appreciation to Town Clerk Maureen T. Winseck and Carrie A. Giard, Administrative Clerk, for their valuable services to this process.

